

POLICE OFFICER-LATERAL ENTRY

The Village of Skokie is now accepting applications for the position of Pre-Certified Police Officer - Lateral Entry

A non-refundable application fee is required to start the application process. To purchase an application, please visit iosolutions.com.

To learn more about the Village of Skokie Police Department, please click here: <https://www.youtube.com/watch?v=vTLvMkNs3zk>

Application deadline is 4:00 p.m. (CST) on Thursday, December 30, 2021.

Thank you for your interest in a career with the Village of Skokie Police Department. The following is intended to provide **general information regarding the Village of Skokie's Recruitment and Selection process for the position of Pre-Certified Police Officer - Lateral Entry ONLY.**

At the time of submitting the application, all individuals interested in becoming a Police Officer must meet the following **Minimum Requirements:**

- Pay a \$35.00 non-refundable application fee;
- Minimum of 21 years of age by the application deadline date **(12/30/2021)**;
- U.S. citizen or legally authorized to work in the U.S. **(Submit copy of U.S Birth Certificate, or valid U.S Passport, or Naturalization Papers, or valid/current Permanent Resident Card with Application)**;
- High School diploma or equivalent **(Submit copy with Application) and ONE** of the following:
 - Minimum of **sixty (60) college semester hours** from an accredited institution by the application deadline date **(12/30/2021)** **(Submit Original or Official Certified Copy of College/University Transcripts from an accredited institution indicating successful completion of sixty (60) college semester hours with Application)**;
 - OR
 - Four (4) years of active military service with an Honorable Discharge by the application deadline date **(12/30/2021)** **(Submit a copy of any Military Service Records, including Discharge Papers (DD Form 214) with application)**;
- Possess a valid Driver's License;
- **Must be a full-time Sworn Police Officer that is certified or have the ability to be certified by Illinois Law Enforcement Training and Standards Board and served as a Sworn Police Officer for a period of 2 years or more without a break in service of six months or more.**
- **Submit a Certificate attesting to successful completion of the Minimum Standards Basic Law Enforcement Training Course, as provided in the Illinois Police Training Act. Evidence of such will be subject to final approval and waiver by ILETSB.** (Submit copy with Application)
- Have correctable vision to 20/20 and can distinguish colors;
- Within 24-months from hire, reside in Cook, Lake, or DuPage County in Illinois;
- Enter into an "Authorization for Release of Personal Information Agreement"
- Enter into an "Employment of Relatives Agreement"
 - **NOTE:** Applicants with relatives who are currently employed with the Village are **NOT** eligible for employment (please see policy included in the Agreement);
- Enter into an "Abstinence of Tobacco Products Agreement";
- Must have ability to comprehend the English Language (written and spoken);
- Application and supporting documents must be completed and submitted to IO Solutions Attn: Skokie PD 1520 Kensington Road, Suite 110, Oak Brook, IL 60523, no later than 4:00 p.m. (CST) on December 30, 2021.

*Application and other required documents **WILL NOT** be accepted at the Village of Skokie Police Dept., **OR** at Skokie Village Hall, **OR** at any other Village of Skokie buildings or offices.*

At the close of the application period, applications will be reviewed, and candidates will be scheduled for a pre-screening interview with the Skokie Police Department Command Staff. Recommendations from the Command Staff will be forwarded to the Village of Skokie Board of Fire and Police Commission (the Board). The Board will then forward any approved candidates for a Polygraph examination and Background Investigation. Approved candidates will then be scheduled for an oral interview with the Board. Approved candidates will receive a conditional offer of employment and be required to successfully complete a psychological assessment and medical examination, including a drug screen, prior to scheduling a start date. At this time, the Board may require that a candidate take a physical ability test, which will be administered by the Skokie Police Department. If the candidate fails to successfully complete the physical ability test, the candidate shall not be appointed, and they shall be removed from the Eligibility List.

If a candidate is not advanced from one step to the next at any point during the selection process, they shall be considered disqualified from appointment and ineligible to reapply.

The Board will prepare, post, and maintain a Police Officer Lateral Entry Eligibility List of candidates. The Eligibility List will remain valid for 12 months or until exhausted.

Lateral Entry Police Officers who have been appointed to the department will be classified as Probationary for a period of 18 months.

The Village of Skokie is an Equal Employment Opportunity employer.